



**To: EP EMPL committee**

**CC: ITRE, ENVI, TRAN and IMCO committees**

31<sup>st</sup> October 2024

Dear members of the European Parliament,

**Re: Draft EP motion for a resolution on restructuring**

I am writing you to express our deep concerns about the draft motion for an EP resolution recently submitted by MEP Estelle Ceulemans (BE, S&D "*on social and employment aspects of restructuring processes: the need to protect jobs and workers' rights (2024/2829(RSP))*" in the EP EMPL Committee

Facilitating adaptation to change is an essential parameter for European competitiveness and a successful green transition. Timely and forward-looking restructuring decisions save jobs in the longer term. Responding to the job losses induced by political constraints imposed on companies with measures further constraining companies' decisions can only further discourage investment in Europe and lead to far greater job and skills losses.

The EU and the Member States have a comprehensive legal framework as well as many collective agreements regarding employee rights in times of change. It needs to be applied but there is no need for additional EU legislation.

Moreover, the proposals in the draft motion for a resolution contradict the European Commission's commitment to reduce the administrative and regulatory burden on businesses.

We therefore call on you to reject the proposed draft EP motion for a resolution.

Yours sincerely,

Markus J. Beyrer