



Mr. Vladimir Spidla  
Commissioner for Employment, Social Affairs and  
Equal Opportunities  
European Commission  
B-1049 Brussels

2 April 2008

**Re: Employers' response to the Commission second-stage consultation on European Works Councils**

Dear Commissioner,

With this letter BUSINESSEUROPE, UEAPME and CEEP would like to address to the European Commission their joint response to the second-stage consultation of the European social partners on the revision of Council Directive 94/45/EC of 22 September 1994 on the establishment of European Works Councils, which was initiated by the European Commission on 20 February in accordance with Article 138 of the EC Treaty.

We are pleased to inform you that employers are looking forward to the opening of negotiations on European Works Councils.

Building upon an in-depth assessment of EWCs' practical experiences and needs, our main objective will be to agree on amendments to the EU legislative framework, which will help improve the functioning of EWCs in practice.

Considering that the European social partners are best placed to address this legislative review effectively, employers hope that the European Trade Union Confederation will soon be able to take the same decision and allow a social dialogue solution for European works councils.

Yours sincerely,

Andrea Benassi  
Secretary General  
UEAPME

Handwritten signature of Andrea Benassi in black ink.

Philippe De Buck  
Secretary General  
BUSINESSEUROPE

Handwritten signature of Philippe De Buck in blue ink.

Rainer Plassmann  
Secretary general  
CEEP

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